National Training and Development Curriculum
FOR FOSTER AND ADOPTIVE PARENTS

COST ANALYSIS REPORT FOR THE NTDC PROGRAM IN YEAR 2020-2021

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INTRODUCTION

In 2019, there were 686,151 children placed in the foster care system, including 251,359 who newly entered into the system. These children are at high risk of experiencing some level of trauma associated with child maltreatment and subsequent separation from their biological parents. These traumatic experiences could lead to developing psychosocial functioning problems, which further increase parenting stress in foster families (Goemans, Van Geel, & Vedder, 2015). As a result, placement breakdown is not uncommon when foster parents report their difficulties in effectively caring for these children. On the other hand, foster care placement instability may in turn escalate the severity of children's problem behavior, lower children's self-esteem, and contribute to insecure child-caregiver attachment relationships (Rock, Michelson, Thomson, & Day, 2015; Strijker et al., 2008). Therefore, equipping foster/adoptive parents with fundamental skills to manage children's problem behavior is of great importance for the development of children who are exposed to historic trauma and placed in foster care.

The National Training and Development Curriculum for Foster/Adoptive Parents (NTDC) is a five- year cooperative agreement funded by the by the Administration on Children, Youth & Families, Children's Bureau. The agreement is to develop and then evaluate a state-of-the-art training program to prepare foster and adoptive parents for effectively parenting children exposed to trauma and to provide these families with ongoing skill development needed to understand and promote healthy child development. The NTDC program has been developed using the best science and in partnership with the nation's leading content experts. The development of NTDC was informed using a variety of methods, including a comprehensive systematic literature review, content review of existing training materials for parents who are interested in fostering or adopting, surveys from 35 states to determine the topics essential to include in training for parents who are interested in fostering or adopting, individual interviews with stakeholders, and expert opinions of more than 200 professionals and parents from across the country regarding the topics that should be included in a curriculum for parents who are interested in fostering or adopting. The insights from experts of all levels were integrated and helped determine the final topics selected for inclusion in the NTDC curriculum.

NTDC is currently being piloted and rigorously evaluated in eight geographically diverse sites (state, county, territory, or tribal nation), including Colorado, Missouri, Oklahoma, Illinois, Georgia, Florida, Kansas and Salt River Pima Maricopa Indian Community. By the end of the grant period, grantees will have access to a free, comprehensive curriculum that has been thoroughly evaluated, and can be used to prepare, train, and develop foster and adoptive parents. The current cost study is part of the evaluation efforts of the NTDC project. The primary intention of the study from which the current cost data were gathered was to evaluate the cost of implementing the NTDC program and to answer the following research questions:

1) What are the costs of the training and how do those costs compare to the cost of training-as-usual offered in every site?

2) Are there cost savings as a result of switching to the NTDC training model? Are costs being saved through reduced reliance on more-expensive placements (i.e., congregate care)?

3) What is the social impact of NTDC (e.g., less placement mobility)?

METHODS

Study population, sampling, and randomization

Participants were eligible for inclusion in the cost analysis if they met the following criteria: potential foster parents; aged 18 years or older; and completed participation in the NTDC training program during the fiscal year. Site staff recruited all individuals meeting these common eligibility criteria as well as each site's program-specific criteria. For this reporting period, participants were enrolled between October 1, 2020 and March 30, 2021, July 31, 2021, August 31, 2021, depending on each site's specific fiscal year cycle.

Data Collection Procedure

Although evaluation designs varied across the sites, the cross-site program cost evaluation was common among all sites, including the data collection strategy, data elements, instruments and protocols for assessment of permanency outcomes. Cross-site evaluation data collection was coordinated by the University of Washington Seattle School of Social Work.

Interventions

There are three key components of the NTDC training program that help to prepare and provide ongoing development for parents who want to foster or adopt:

Self-Assessment. The self-assessment is an online tool that parents complete twice: once before they start classroom-based training and again after they complete the classroom-based training.

Classroom-Based Training. The second component is classroom-based training which includes both in-person and online training elements. The training provides parents the opportunity to learn, practice and incorporate essential competencies for parenting children with histories of trauma, separation and loss. Twenty-three themes are included in the classroom training. Of the 23 themes, 4 are specific to either kinship caregivers or families who adopt privately, either domestically or via the intercountry process. The themes are introduction and welcome; child development; attachment; separation grief and loss; trauma-related behaviors; trauma-informed parenting; effective communication; reunification: the primary permanency planning goal; foster care: a means to support families; preparing for and managing intrusive questions; maintaining children's connections with siblings, extended

family members and their community; cultural humility; parenting in racially and culturally diverse families; mental health considerations; impact of substance use; creating a stable, nurturing, safe home environment; accessing services and support; kinship parenting (kinship); building resilience for kinship caregivers (kinship); expanding your parenting paradigm (online); and overview of the child welfare system (online).

Right-Time Training. This component provides on-going learning and skill development for participants by providing additional themes that are not covered in the classroom-based training.

Cost of NTDC implementation

The average program cost of NTDC was estimated on a basis of the typical 4 or 5-day training that serves a group of foster or adoptive parents, including the time for participants' self-assessment prior to and after the training curriculum (Table 2). Cost data were extracted from annual/semi-annual cost reports submitted by each site. For site-specific annual cost analysis, items of program implementation costs include staffing (one group leader and possible one parent co-leader per group), venue rental, program supplies (such as toys and paper products), costs for handbook and manual duplication and any other direct costs. Staffing comprises the largest cost items of implementing NTDC. Given that staffing costs for NTDC can be adjusted depending on whether the program is staffed by members that are internal or external to the agency, staffing costs are presented in the formula of average hourly rate multiplying total number of hours, which include the hours spent on training preparation and delivery. When the NTDC training staff is internal to the agency, the average hourly rate includes both staff salary and benefits, if occurred. When the parent co-facilitator is hired by the agency to facilitate the program, the average hourly rate and total number of hours for the parent co-facilitator are also specified as separate items.

Additional costs include costs for NTDC staff start-up trainings, possibly upgrading technology and other optional costs. The cost of start-up training relates to any costs incurred for training the NTDC staff for all sites. The Spaulding Group delivered the trainings and the fees for training related activities were included in the Spaulding Group training cost expenditure report. These trainings allowed for multiple staff configurations to be trained and prepared to deliver the intervention. In this implementation, most sites trained multiple personnel to ensure adequate preparedness to deliver the service, and the sites received payment to run

the start-up group from the grant monies. For each site, $15,000 was the budget limit for the grant period.

More specifically, project start-up training costs included contractual costs, gift card incentives, costs for materials and supplies, travel costs, and other direct charges. Contractual costs occurred for professional and paraprofessional services associated with delivering the start-up training. For example, sites might have a direct implementation consultation contract with Spaulding through the start-up training stage. Contractual service costs could be estimated based on the overall service or an hourly rate. Costs of gift card incentives incurred when a site wanted to use to incentive pre-work or something else related to the start-up training rather than completing satisfaction surveys. The costs were estimated based on number of participants, denomination for the gift card, and possibly associated administrative fee. Costs related to materials and supplies included supplies required for the start-up training, equipment needed for the training, supplies in the curriculum that the site needs to purchase, and food needed for a start-up training with participants. However, no individual material/supply could be greater than $5,000. Travel costs were estimated by the rate per mileage times mileage to start-up training meetings, trainings and other related events such as site infusion team meetings. Finally, there were other direct charges incurred for any non-personnel direct costs that did not fit into the categories above, such as postage, printing or duplication.

Cost analysis

Site-specific costs were calculated based on the average training cost per foster parent. For this reporting period, sites experienced some challenges of recruiting and collecting data on comparison cases. However, there are still two sites which were able to submit their comparison group data (see table 1). To address research question 1, the costs of NTDC were compared with the costs of non-NTDC programs if available.

To evaluate the cost savings associated with switching to NTDC, we proposed to calculate the out-of-home care costs for children cared by NTDC-trained foster parents versus non-NTDC-trained ones. Savings accrue to the NTDC for every day that the NTDC cases are not in foster care or staying in foster care as opposed to switching to more expensive settings (e.g., congregate care). These savings derive from payments to out-of-home care providers for different placement settings and administrative costs associated with the management of open cases. To determine the cost benefit of NTDC, the first step in measuring these savings

is to calculate the average difference in days in each type of out-of-home placement settings provided by NTDC vs. non-NTDC foster parents. The difference in days in each type of placement will be multiplied by daily cost of that specific placement setting and summed. Daily costs for each type of out-of-home placements will be derived from each site's State legislative division of post audit after the yearly inflation adjustment. We then divide average cost saving by average extra training expenditure on NTDC vs. non-NTDC per child. This calculation will generate an average savings for out-of-home placement costs on every $1 invested in NTDC vs. non-NTDC

To evaluate the cost savings, it is ideal to observe the time in care for children who were cared for by NTDC- vs. non-NTDC trained foster parents for at least one year. Because most of the children who were cared by NTDC-trained parents newly entered into the system, the evaluation team decided to require sites to submit the permanency outcome data in Fiscal Year 2021-2022. Therefore, evaluating cost savings as switching to NTDC (Research question 2) and reducing placement instability (Research question 3) will be including in the next report.

Table 1. Reporting Period and Availability of Comparison Data by Site

Site	Report Period	Comparison Data*	Name of Comparison Program
Colorado	10/1/2020-4/8/2021	No	N/A
Missouri	10/1/2020-7/31/2021	No	N/A
Oklahoma	10/1/2020-7/31/2021	No	N/A
Illinois	10/1/2020-7/31/2021	Yes	PRIDE
Kansas	10/1/2020-7/31/2021	Yes	TIPS-MAPP/Deciding Together
Salt River Pima/ Maricopa Indian Community	10/1/2020-7/31/2021	No	N/A
Georgia	10/1/2020-8/31/2021	No	N/A
Florida**	-	-	-

* Only for this reporting period
**Cost reports for Florida will be included in the next reporting period.

RESULTS

Table 2 summarizes item-specific costs by site in 2020-2021. Based on the NTDC costs for training foster parents and number of foster parents who initiated and completed it, the average cost was $141 per foster parent across sites, with the lowest of $28 in Missouri and the highest of $381 in Oklahoma. However, when including start-up training and other optional costs, the average cost was $179 per foster parent across sites, with the lowest of $34 in Missouri and the highest of $716 in Oklahoma.

Implications for practice

The foster/adoptive parent training program is crucial in increasing foster/adoptive parents' competency in managing children's problem behaviors and providing a nurturing environment for children with historic trauma. Two curricula – Model Approach to Partnerships in Parenting Group Preparation and Selection of Foster and/or Adoptive Families (MAPP/GPS)1 and Foster Parent Resources for Information, Development, and Education (PRIDE)2 – were originally developed in 1980s and are widely used and regarded as 'gold standards' for the field (Dorsey et al., 2008). However, there is surprisingly little empirical evidence to show cost-effectiveness of the type of training. Much of the research was conducted decades ago, with little follow-up or continuation to improve the evidence base (Dorsey et al., 2008). According to the California Evidence-based Clearinghouse for Child Welfare, the current scientific rating for both MAPP and PRIDE is 'not able to be rated' due to lack of empirical evidence. There are other parenting training programs for foster parents, such as Multidimensional Treatment Foster Care for Preschoolers (MTFC-P), the Incredible Years (IY), Parent-Child Interaction Therapy (PCIT). Research has shown positive parent-child interactions, improved self-reported foster parent competency and positive child behavior associated with these programs. However, these training programs are not designed for foster parent recruitment and licensing but instead are for specific child functioning issues. They target children of specific age ranges, are more expensive, and require the engagement of both parents and children. Therefore, it is important to evaluate how cost-effective the newly developed NTDC curriculum is, compared with other licensing curricula. Regarding the program costs, findings from this report suggest that, without considering the start-up costs, the costs of NTDC ($274 per parent in Kansas and $52 in Illinois) are comparable to the costs of non-NTDC programs ($326 per parent for MAPP in Kansas and $53 for PRIDE in Illinois). However, the NTDC training costs vary across sites primarily because of varied personnel

costs. Additional data are needed to understand why it varies substantially. Furthermore, more cost and impact data will be collected and reported in the next reporting period.

Table 2. Summary of NTDC Program Costs by Site*

Category	Cost								KS-TIPS-MAPP/Deciding Together	IL-PRIDE
	CO	OK	MO	SRPMIC	KS	IL	GA	Total		
Reporting Period	1/1/20-4/8/21	10/1/20-7/31/21	10/1/20-7/31/21	10/1/20-7/31/21	10/1/20-7/31/21	10/1/20-7/31/21	10/1/20-8/31/21	-	10/1/20-7/31/21	10/1/20 -7/31/21
1. Training Cost (TTDC)										
Total NTDC Parents (Started Training)	345	154	423	12	412	148	360	1,854	753	186
Total NTDC Parents (Completed Training)	228	129	379	8	297	112	314	1,467	487	141
Completion Rate	66.09%	83.77%	89.60%	66.67%	72.09%	75.68%	87.22%	79.13%	64.67%	75.81%
Cost of Staffing	$29,784.28	$39,000.00	$10,773.12	$448.00	$81,525.00	$5,904.00	$13,125.60	$106,185.50	$159,032.20	$7,524.00
Cost of food purchased for training	$500.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$500.00	$0.00	$0.00
Cost of training room rental	$1,750.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$1,750.00	$0.00	$0.00
Cost of supplies or materials	$3,434.72	$10,052.00	$0.00	$0.00	$0.00	$0.00	$0.00	$13,486.72	$0.00	$0.00
Other direct costs	$9,550.00	$200.00	$0.00	$300.00	$0.00	$0.00	$0.00	$10,050.00	$0.00	$0.00
Total costs for the ongoing training to foster/adoptive parents	$45,019.00	$49,252.00	$10,773.12	$748.00	$81,525.00	$5,904.00	$13,125.60	$206,346.72	$159,032.20	$7,524.00
*Average training cost** per parents who started the program*	$130.49	$319.82	$25.47	$62.33	$197.88	$39.89	$36.46	$111.30	$211.20	$40.45

*Average training cost** per parents who completed the program*	$197.45	$381.80	$28.43	$93.50	$274.49	$52.71	$41.80	$140.66	$326.55	$53.36
2. Start-Up Training Costs & Other Optional Costs										
2.1. Start-Up Training Costs										
Actual from 10/1/2020 thru 7/13/2021	$1,618.44	$8,100.00	$2,009.84	$4,981.00	$13,488.85	$7,324.00	$4,500.00	$42,022.13	-	-
Bal. Remaining	$11,906.56	$6,900.00	$3,490.16	$10,012.70	$1,511.15	$7,676.00	$10500.00	$51,996.57	-	-
Cost Plan Total	$15,000.00	$15,000.00	$5,500.00	$14,994.00	$15,000.00	$15,000.00	$15,000.00	$95,494.00	-	-
2.2. Other Optional Costs										
Total Actual Other Optional Costs	$14,253.41	$0.00	$303.16	$0.00	$0.00	$0.00	$0.00	$14,556.57	-	-
*Average program cost*** per parents who started the program*	$176.50	$372.42	$30.94	$477.42	$230.61	$89.38	$48.96	$141.82	-	-
*Average program cost*** per parents who completed the program*	$267.07	$444.59	$34.53	$716.13	$319.91	$118.11	$56.13	$179.23	-	-

*More detailed item-specific cost worksheets for sites are presented in Appendices.

**The average training cost per parent does not include any costs related to staff start-up training or other optional costs.

***The average program cost per parent includes any costs that incurred during the reporting period.

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APPENDIX

Appendix I. Colorado NTDC Program Cost in 2020-2021. *Reporting Period: 1/1/20-4/8/21**

Training Costs (TTDC)**	
Total NTDC Parents (Started Training)	345
Total NTDC Parents (Completed Training)	228
Completion Rate	66.09%
Cost of Staffing	$29,784.28
Cost of food purchased for training	$500.00
Cost of training room rental	$1,750.00
Cost of supplies or materials	$3,434.72
Other direct costs	$9,550.00
Total costs for the ongoing training to foster/adoptive parents	$45,019.00
Average training cost per parents who started the program	$130.49
Average training cost per parents who completed the program	$197.45
Start-Up Training Costs & Other Optional Costs	
Start-Up Training Cost	
Contracted personnel	$487.50
Foster/Adoptive parent (co-facilitator) Stipend / Honorarium	$25.00
Materials and Supplies needed for training	-
Equipment	-
Printing	$84.28
Incentives for participants	-
Postage	-
Other: Child Care Costs	$120.00
Other: Co-Trainer Costs	-
Other:	$940.90
Other: Sales Tax deduction	($39.24)
TOTAL NON-REQUIRED COSTS	$1,618.44
Actual from 10/1/2020 thru 7/13/2021	$1,618.44
Bal. Remaining	$11,906.56
Cost Plan Total	$15,000.00
Other Optional Costs	
Approximate Technology Costs to Support NTDC Implementation	$1,446.00
In-Kind Support of NTDC	$500.00
Other Relevant Item 1	$10,561.41
Other Relevant Item 2	$1,346.00
Other Relevant Item 3 (Insert other relevant items in additional rows)	$400.00
Total Actual Other Optional Costs	$14,253.41

Average program cost per parents who started the program	$176.50
Average program cost per parents who completed the program	$267.07

*The reporting period varies for all sites in CO. In Denver, it is 01/01/2020 to 04/08/2021; in La Plata, it is 01/01/2021 to 03/31/2021; in Larimer County, it is 04/01/2020 – 03/31/2021; in Weld, it is 08/01/2020 to 03/31/2021.
**In this report, costs for Denver, La Plata, Larimer County and Weld are included in this reporting period.

Appendix II. Oklahoma NTDC Program Cost in 2020-2021. *Reporting Period: 10/1/20-7/31/21*

Training Costs (TTDC)	
Total NTDC Parents (Started Training)	154
Total NTDC Parents (Completed Training)	129
Completion Rate	83.77%
Cost of Staffing	$39,000.00
Cost of food purchased for training	$0.00
Cost of training room rental	$0.00
Cost of supplies or materials	$10,052.00
Other direct costs	$200.00
Total costs for the ongoing training to foster/adoptive parents	$49,252.00
Average program cost per parents who started the program	$319.82
Average program cost per parents who completed the program	$381.80
Start-Up Training Costs & Other Optional Costs	
Start-Up Training Cost	
Contracted personnel	$8,100.00
Foster/Adoptive parent (co-facilitator) Stipend / Honorarium	-
Materials and Supplies needed for training	-
Equipment	-
Printing	-
Incentives for participants	-
Postage	-
Other: Child Care Costs	-
Other: Co-Trainer Costs	-
Other:	-
Other: Sales Tax deduction	-
TOTAL NON-REQUIRED COSTS	$8,100.00
Actual from 10/1/2020 thru 7/13/2021	$8,100.00
Bal. Remaining	$6,900.00
Cost Plan Total	$15,000.00

Other Optional Costs	
Approximate Technology Costs to Support NTDC Implementation	$0.00
In-Kind Support of NTDC	$0.00
Other Relevant Item 1	$0.00
Other Relevant Item 2	$0.00
Other Relevant Item 3 (Insert other relevant items in additional rows)	$0.00
Total Actual Other Optional Costs	$0.00
Average program cost per parents who started the program	$372.42
Average program cost per parents who completed the program	$444.59

Appendix III. Missouri NTDC Program Cost in 2020-2021. *Reporting Period: 10/1/20-7/31/21*

Training Costs (TTDC)	
Total NTDC Parents (Started Training)	423
Total NTDC Parents (Completed Training)	379
Completion Rate	89.60%
Cost of Staffing	$10,773.12
Cost of food purchased for training	$0.00
Cost of training room rental	$0.00
Cost of supplies or materials	$0.00
Other direct costs	$0.00
Total costs for the ongoing training to foster/adoptive parents	$10,773.12
Average program cost per parents who started the program	$25.47
Average program cost per parents who completed the program	$28.43
Start-Up Training Costs & Other Optional Costs	
Start-Up Training Cost	
Contracted personnel	-
Foster/Adoptive parent (co-facilitator) Stipend / Honorarium	-
Materials and Supplies needed for training	-
Equipment	-
Printing	$2,009.84
Incentives for participants	-
Postage	-
Other: Child Care Costs	-
Other: Co-Trainer Costs	-
Other:	-

Other: Sales Tax deduction	-
TOTAL NON-REQUIRED COSTS	$2,009.84
Actual from 10/1/2020 thru 7/13/2021	$2,009.84
Bal. Remaining	$3,490.16
Cost Plan Total	$5,500.00
Other Optional Costs	
Approximate Technology Costs to Support NTDC Implementation	$0.00
In-Kind Support of NTDC	$0.00
Other Relevant Item 1	$263.20
Other Relevant Item 2	$39.96
Other Relevant Item 3 (Insert other relevant items in additional rows)	$0.00
Total Actual Other Optional Costs	$303.16
Average program cost per parents who started the program	$30.94
Average program cost per parents who completed the program	$34.53

Appendix IV. Salt River Pima Maricopa Indian Community NTDC Program Cost in 2020-2021. *Reporting Period: 10/1/20-7/31/21*

Training Costs (TTDC)	
Total NTDC Parents (Started Training)	12
Total NTDC Parents (Completed Training)	8
Completion Rate	66.67%
Cost of Staffing	$448.00
Cost of food purchased for training	$0.00
Cost of training room rental	$0.00
Cost of supplies or materials	$0.00
Other direct costs	$300.00
Total costs for the ongoing training to foster/adoptive parents	$748.00
Average program cost per parents who started the program	$62.33
Average program cost per parents who completed the program	$93.50
Start-Up Training Costs & Other Optional Costs	
Start-Up Training Cost	
Contracted personnel	-
Foster/Adoptive parent (co-facilitator) Stipend / Honorarium	-
Materials and Supplies needed for training	$4,981.30
Equipment	-
Printing	-
Incentives for participants	-
Postage	-

Other: Child Care Costs	-
Other: Co-Trainer Costs	-
Other:	-
Other: Sales Tax deduction	-
TOTAL NON-REQUIRED COSTS	$4,981.30
Actual from 10/1/2020 thru 7/13/2021	$4,981.00
Bal. Remaining	$10,012.70
Cost Plan Total	$14,994.00
Other Optional Costs	
Approximate Technology Costs to Support NTDC Implementation	$0.00
In-Kind Support of NTDC	$0.00
Other Relevant Item 1	$0.00
Other Relevant Item 2	$0.00
Other Relevant Item 3 (Insert other relevant items in additional rows)	$0.00
Total Actual Other Optional Costs	$0.00
Average program cost per parents who started the program	$477.42
Average program cost per parents who completed the program	$716.13

Appendix V. Kansas NTDC Program Cost in 2020-2021. *Reporting Period: 10/1/20 - 7/31/21*

Training Costs (TTDC)	NTDC	TIPS-MAPP/Deciding Together
Total NTDC Parents (Started Training)	412	753
Total NTDC Parents (Completed Training)	297	487
Completion Rate	72.09%	64.67%
Cost of Staffing	$81,525.00	$159,032.20
Cost of food purchased for training	$0.00	$0.00
Cost of training room rental	$0.00	$0.00
Cost of supplies or materials	$0.00	$0.00
Other direct costs	$0.00	$0.00
Total costs for the ongoing training to foster/adoptive parents	$81,525.00	$159,032.20
Average program cost per parents who started the program	$197.88	$211.20
Average program cost per parents who completed the program	$274.49	$326.55

Start-Up Training Costs & Other Optional Costs		
Start-Up Training Cost		
Contracted personnel	$8,801.50	-
Foster/Adoptive parent (co-facilitator) Stipend / Honorarium	$1,000.00	-
Materials and Supplies needed for training	-	-
Equipment	-	-
Printing	$2,508.80	-
Incentives for participants	-	-
Postage	$1,178.55	-
Other: Child Care Costs	-	-
Other: Co-Trainer Costs	-	-
Other:	-	-
Other: Sales Tax deduction	-	-
TOTAL NON-REQUIRED COSTS	$13,488.85	-
Actual from 10/1/2020 thru 7/13/2021	$13,488.85	-
Bal. Remaining	$1,511.15	-
Cost Plan Total	$15,000.00	-
Other Optional Costs		
Approximate Technology Costs to Support NTDC Implementation	$0.00	-
In-Kind Support of NTDC	$0.00	-
Other Relevant Item 1	$0.00	-
Other Relevant Item 2	$0.00	-
Other Relevant Item 3 (Insert other relevant items in additional rows)	$0.00	-
Total Actual Other Optional Costs	$0.00	-
Average program cost per parents who started the program	$230.61	-
Average program cost per parents who completed the program	$319.91	-

*Data on start-up training and other optional costs are not available for TIPS-MAPP/Deciding Together.

Appendix VI. Illinois NTDC Program Cost in 2020-2021. *Reporting Period: 10/1/20 - 7/31/21*

Training Costs (TTDC)	NTDC	PRIDE
Total NTDC Parents (Started Training)	148	186
Total NTDC Parents (Completed Training)	112	141
Completion Rate	75.68%	75.81%

Cost of Staffing	$5,904.00	$7,524.00
Cost of food purchased for training	$0.00	$0.00
Cost of training room rental	$0.00	$0.00
Cost of supplies or materials	$0.00	$0.00
Other direct costs	$0.00	$0.00
Total costs for the ongoing training to foster/adoptive parents	$5,904.00	$7,524.00
Average program cost per parents who started the program	$39.89	$40.45
Average program cost per parents who completed the program	$52.71	$53.36
Start-Up Training Costs & Other Optional Costs		
Start-Up Training Cost		
Contracted personnel	-	-
Foster/Adoptive parent (co-facilitator) Stipend / Honorarium	-	-
Materials and Supplies needed for training	-	-
Equipment	$5,904.29	-
Printing	-	-
Incentives for participants	$1,420.00	-
Postage	-	-
Other: Child Care Costs	-	-
Other: Co-Trainer Costs	-	-
Other:	-	-
Other: Sales Tax deduction	-	-
TOTAL NON-REQUIRED COSTS	$7,324.29	-
Actual from 10/1/2020 thru 7/13/2021	$7,324.00	-
Bal. Remaining	$7,676.00	-
Cost Plan Total	$15,000.00	-
Other Optional Costs		
Approximate Technology Costs to Support NTDC Implementation	$0.00	-
In-Kind Support of NTDC	$0.00	-
Other Relevant Item 1	$0.00	-
Other Relevant Item 2	$0.00	-
Other Relevant Item 3 (Insert other relevant items in additional rows)	$0.00	-
Total Actual Other Optional Costs	$0.00	-
Average program cost per parents who started the program	$89.38	-
Average program cost per parents who completed the program	$118.11	-

Appendix VII. Georgia NTDC Program Cost in 2020-2021. *Reporting Period: 10/1/20 - 8/31/21*

Training Costs (TTDC)	
Total NTDC Parents (Started Training)	360
Total NTDC Parents (Completed Training)	314
Completion Rate	87.22%
Cost of Staffing	$13,125.60
Cost of food purchased for training	$0.00
Cost of training room rental	$0.00
Cost of supplies or materials	$0.00
Other direct costs	$0.00
Total costs for the ongoing training to foster/adoptive parents	$13,125.60
Average program cost per parents who started the program	$36.46
Average program cost per parents who completed the program	$41.80
Start-Up Training Costs & Other Optional Costs	
Start-Up Training Cost	
Contracted personnel	-
Foster/Adoptive parent (co-facilitator) Stipend / Honorarium	$4,500.00
Materials and Supplies needed for training	-
Equipment	-
Printing	-
Incentives for participants	-
Postage	-
Other: Child Care Costs	-
Other: Co-Trainer Costs	-
Other:	-
Other: Sales Tax deduction	-
TOTAL NON-REQUIRED COSTS	$4,500.00
Actual from 10/1/2020 thru 7/13/2021	$4,500.00
Bal. Remaining	$10,500.00
Cost Plan Total	$15,000.00
Other Optional Costs	
Approximate Technology Costs to Support NTDC Implementation	$0.00
In-Kind Support of NTDC	$0.00
Other Relevant Item 1	$0.00
Other Relevant Item 2	$0.00
Other Relevant Item 3 (Insert other relevant items in additional rows)	$0.00
Total Actual Other Optional Costs	$0.00

Average program cost per parents who started the program	$48.96
Average program cost per parents who completed the program	$56.13